

CHILD AND FAMILY ALL NATIONS COORDINATED RESPONSE NETWORK **EMPLOYMENT OPPORTUNITY - COMPETITION #2025-01**

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

ANCR's goal is to promote and support the safety and wellbeing of children and families by providing culturally appropriate, strength-based child and family intake services. We recognize the role we must take in reconciliation as we embrace and support the inherent right of Indigenous communities to care for and ensure the wellbeing of their children. Our role as a designated intake agency is to commit to the calls to action and ensure that we are always acting to end the colonization and multigenerational trauma perpetrated by our system.

POSITION: Director of Early Intervention Program

CLASSIFICATION: P10

SALARY: \$92,054.84 - \$116,684.06 annually

CLOSING DATE: January 28, 2025

PREFERENCE WILL BE GIVEN TO INDIGENOUS CANDIDATES. APPLICANTS ARE ENCOURAGED TO SELF DECLARE. WE VALUE LIVED EXPERIENCE AND KNOWLEDGE OF INDIGENOUS WAYS OF KNOWING, THINKING, AND BEING. ALL OTHER APPLICANTS MUST HAVE A DEDICATION TO ALLYSHIP WITH INDIGENOUS PEOPLE AND AN ONGOING COMMITMENT TO RECONCILIATION.

QUALIFICATIONS:

- Bachelor of Social Work, MSW preferred or combination of education and experience.
- 3 -5 years of experience as a Senior Manager or Supervisor in Child and Family Services environment.
- Must have well developed analytical, problem solving, organizational and written and oral communication skills.
- Must be able to make independent and consistent judgments and decisions.
- Extensive knowledge of applicable legislation and standards and best practices as they relate to CFS service delivery.
- Commitment to and knowledge of culturally safe and agile service delivery.
- Must be fair, flexible and able to function effectively in a cross-cultural setting.
- Must have high level of personal integrity and professional initiative.
- Ability to speak an Aboriginal language would be an asset.

A satisfactory criminal records, CFS prior contact and Child Abuse Registry check is required for all ANCR positions. Applicants must be legally entitled to work in Canada.

DUTIES INCLUDE:

With a demonstrated commitment to the mission, vision and values of Child and Family All Nations Coordinated Response Network, the Director of Early Intervention provides dynamic leadership, policy direction and creative problem solving oversees and manages the operations and all functions of the Early Intervention, the Wichihewin and ANCR reception programs. This includes developing, implementing and evaluating program policies, procedures and standards; determining program service levels and enhancements; developing and monitoring program budgets; providing expert knowledge and technical advice and/or supervision to staff, other departments, the public and other agencies.

- Contributes to the strategic planning processes of ANCR and supports the implementation of the agency strategic plan, work plans, policy and procedural requirements within the programs.
- Performs complex administrative duties requiring oversight, attention to detail and analysis including strategic and operational planning, financial analysis, and assisting in preparation of specialized program and project budgets to meet staffing and operational needs.
- Ensures compliance with Manitoba Provincial CFS case management standards, Provincial and Federal legislation, Provincial regulations and ANCR policies and procedures.
- Provides expert leadership in prevention and early intervention services, strengthening existing service delivery systems and identifying and recommending improvements to the program.
- Leads and manages ANCR community partnerships including service purchase agreements and contracts and charitable grant applications.
- Develops and maintains appropriate management/staff engagement and reporting systems.
- Practices professional conduct, communication and behavior in the workplace consistent with ANCR Code of Conduct and ANCR Values.

Your cover letter and resume must clearly indicate how you meet the qualifications. Reference competition #: 2025-01. Please review www.ancr.ca for more information. Submit your resume by January 28, 2025 with cover letter to:



**Human Resources
Child and Family All Nations Coordinated Response Network
835 Portage Ave, Winnipeg, MB, R3G 0N6 Email: ancr-hr@gov.mb.ca**

We thank all who apply, however, only those selected for an interview will be contacted.