

CHILD AND FAMILY ALL NATIONS COORDINATED RESPONSE NETWORK **EMPLOYMENT OPPORTUNITY - COMPETITION # 2024 - 24**

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations, and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

ANCR's goal is to promote and support the safety and wellbeing of children and families by providing culturally appropriate, strength-based child and family intake services. We recognize the role we must take in reconciliation as we embrace and support the inherent right of Indigenous communities to care for and ensure the wellbeing of their children. Our role as a designated intake agency is to commit to the Truth and Reconciliation Calls to Action and ensure that we are always acting to end the colonization and multigenerational trauma perpetrated by our system.

POSITION: Early Intervention Program Supervisor – Indigenous Family Team (TERM)

CLASSIFICATION: SP5

SALARY: \$72,207 – \$100,474 per annum

CLOSING DATE: November 12, 2024

THIS POSITION IS DESIGNATED INDIGENOUS. APPLICANTS ARE ENCOURAGED TO SELF DECLARE. WE VALUE LIVED EXPERIENCE AND KNOWLEDGE OF INDIGENOUS WAYS OF KNOWING, THINKING, AND BEING. An eligibility list may be created for similar positions and will remain in effect for 6 months.

QUALIFICATIONS:

- Must understand the impact of colonization and the legacy of residential schools and 60's scoop, be passionately committed to de-colonization actions, and have the knowledge to mitigate the stereotypes and myths applied to Indigenous Peoples.
- Bachelor of Social Work or combination of education and experience.
- At least 5 years of combined work experience with at least 3 of the following: Conducting abuse and other child protection investigations, case management, supervisory and management administration functions.
- Well developed analytical, problem solving, and organizational skills with a proven ability to make independent and consistent judgments, to set priorities and work effectively in a fast-paced environment.
- Strong capacity with organizational and interpersonal written and oral communication.
- Thorough knowledge of CFS Acts, regulations and standards, child abuse and neglect issues, protection responses and best practices as they relate to CFS service delivery models.
- Extensive knowledge and understanding of Indigenous and diverse cultural contexts and issues, with a demonstrated commitment to culturally appropriate service.
- Experience in human resources management and managing budgets is an asset.

A valid driver's license and a vehicle with \$2 million liability insurance is a requirement of this position.

A satisfactory criminal records check, prior contact check and a check of the Child Abuse Registry is a requirement of all ANCR employment positions. Applicants must be legally entitled to work in Canada.

KEY DUTIES:

- Ensures compliance with Manitoba Provincial CFS case management standards, Provincial and Federal legislation, Provincial regulations and ANCR policies and procedures.
- Implements all policy and procedural requirements related to administration, service delivery, and personnel within the service unit.
- Receives, reviews, consults, and assigns workload to Indigenous Family Team workers including program, resource, and service development, implementation, on-going delivery, and evaluation.
- Ensures the establishment of a connection and a responsive network of support occurs with referred families.
- Maintains appropriate management and reporting systems.
- Monitors and reports on the unit expenditures in consultation with the Program Director.
- Provides for the selection, training, orientation, mentorship, professional development, monthly formal supervisions, and regular performance appraisals of staff; participates in decisions on hiring, termination, promotion, and discipline.

All qualified internal candidates will be considered first. Testing may form part of the selection process.

ANCR is committed to employment equity and diversity and encourages applications from all qualified candidates, including women, people of any sexual orientation, gender identity, or gender expression; visible minorities and racialized people; and people with disabilities.

Your cover letter and resume must clearly indicate how you meet the qualifications. Please review www.ancr.ca for more information. Please submit your resume with cover letter and quote competition #2024-24 by November 12, 2024 to:



Human Resources

Child and Family All Nations Coordinated Response Network

835 Portage Ave, Winnipeg, MB, R3G 0N6, FAX: 944-4182 Email: ancr-hr@gov.mb.ca

We thank all who apply, however, only those selected for an interview will be contacted.

The Child and Family All Nations Coordinated Response Network (ANCR) acknowledges that we are on Treaty One Land. On Turtle Island, this is the traditional territory of the Cree, Anishinaabe, Oji-Cree, Dene, and Dakota peoples and the homeland of the Red River Métis.