

CHILD AND FAMILY ALL NATIONS COORDINATED RESPONSE NETWORK
EMPLOYMENT OPPORTUNITY - COMPETITION # 2024 – 17

ANCR (Child and Family All Nations Coordinated Response Network) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations, and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

ANCR's goal is to promote and support the safety and wellbeing of children and families by providing culturally appropriate, strength-based child and family intake services. We recognize the role we must take in reconciliation as we embrace and support the inherent right of Indigenous communities to care for and ensure the wellbeing of their children. Our role as a designated intake agency is to commit to the calls to action and ensure that we are always acting to end the colonization and multigenerational trauma perpetrated by our system.

POSITION: Iscaabe /Traditional Helper – Early Intervention Program

CLASSIFICATION: SP2

SALARY: \$48,383.00 - \$57,524.00 per annum (\$25.58 - \$30.41 per hour)

HOURS: 8:30AM – 4:30PM. up to two evenings a week (later start time) to conduct programming

CLOSING DATE: August 2, 2024

THIS POSITION IS DESIGNATED INDIGENOUS. APPLICANTS ARE ENCOURAGED TO SELF DECLARE. WE VALUE LIVED EXPERIENCE AND KNOWLEDGE OF INDIGENOUS WAYS OF KNOWING, THINKING, AND BEING. ALL OTHER APPLICANTS MUST HAVE A DEDICATION TO ALLYSHIP WITH INDIGENOUS PEOPLE AND AN ONGOING COMMITMENT TO RECONCILIATION.

An eligibility list may be created for similar positions and will remain in effect for 6 months.

QUALIFICATIONS:

- Must have an understanding of the impact of colonization and the legacy of residential schools and 60's scoop, be passionately committed to de-colonization actions, and have the knowledge to mitigate the stereotypes and myths applied to Indigenous Peoples.
- Ability to speak an Aboriginal language would be an asset.
- Post-secondary courses, diploma in Indigenous Studies or appropriate combination of education and experience.
- Strong organizational, computer, written and oral communication skills.
- Demonstrated skill in working as part of a team.
- Satisfactory Criminal Record Check, Child Abuse Registry and CFS Prior Contact check.
- Must have valid driver's license and a vehicle with \$2,000,000 liability insurance.
- Applicants must be legally entitled to work in Canada.

DUTIES:

The Iscaabe/Traditional Helper will assist the Cultural team in providing direct spiritual, physical, mental, and emotional care with families and individuals who become involved with the Early Intervention Program and Snowbird Lodge.

- Assists the Cultural team in providing opportunity and supporting families to participate in traditional Indigenous teachings, ceremony, events, and activities.
- Provides crisis prevention and intervention, as appropriate and consults with the Supervisor and/or team members when changes in families' risk levels occur and advising of issues confronting families related to safety/security.
- Co-facilitates individual, and group programs; sets up for ceremonial gatherings, feasts, meetings, events, outings, and other cultural activities.
- Assists the cultural team with researching, compiling, and preparing a variety of written program manuals, program materials, program resources, correspondence, and other materials.
- Screens relevant resource materials, books, videos for library, programs, or service delivery.

Working Conditions:

This position requires the incumbent to attend to client's homes, community agencies and meeting places outside the normal place of work. Ability to stoop, bend, reach, kneel, squat, and to lift (up to 30 lbs.). This position requires the incumbent to manage emotional and mental fatigue which may result from exposure to challenging client family issues and non-standard work schedule. The standard work hours are 8:30am-4:30pm, Monday through Friday, however, the schedule includes up to two evenings a week (with a later start time) to conduct programming.

All qualified internal candidates will be considered first. Testing may form part of the selection process. ANCR is committed to employment equity and diversity and encourages applications from all qualified candidates, including women, people of any sexual orientation, gender identity, or gender expression; visible minorities and racialized people; and people with disabilities.

Your cover letter and resume must clearly indicate how you meet the qualifications. Please review www.ancr.ca for more information. Please submit your resume with cover letter and quote competition #2024-17 by August 2, 2024, to:



Human Resources

Child and Family All Nations Coordinated Response Network

835 Portage Ave, Winnipeg, MB, R3G 0N6, FAX: 944-4182 Email: ancr-hr@gov.mb.ca

We thank all who apply, however, only those selected for an interview will be contacted.

The Child and Family All Nations Coordinated Response Network (ANCR) acknowledges that we are on Treaty One Land. On Turtle Island, this is the traditional territory of the Cree, Anishinaabe, Oji-Cree, Dene, and Dakota peoples and the homeland of the Red River Métis.