

**CHILD AND FAMILY ALL NATIONS COORDINATED RESPONSE NETWORK**  
**EMPLOYMENT OPPORTUNITY - COMPETITION #2016-756**

ANCR (*Child and Family All Nations Coordinated Response Network*) delivers centralized, essential intake services that are part of the comprehensive and coordinated child and family services system in the City of Winnipeg. We provide crisis response and intake case services, conduct abuse investigations and offer preventative programs and services. ANCR is generally the first point of contact with the child and family services system. We provide service 24 hours a day, 7 days per week. ANCR receives both emergency and non-emergency calls, with highly qualified staff making initial assessments and referring callers to ongoing services as appropriate.

**POSITION:** Early Intervention Worker - Permanent

**CLASSIFICATION:** SP4

**SALARY:** \$55,099 - \$76, 397 per Annum

**CLOSING DATE:** September 27<sup>th</sup>, 2017

**PREFERENCE WILL BE GIVEN TO ABORIGINAL CANDIDATES. Applicants are encouraged to self-declare.**  
**An eligibility list may be created for similar positions and will remain in effect for 6 months.**

**QUALIFICATIONS:**

- A Bachelor of Social Work degree or an equivalent combination of education and experience.
- Two years experience in a child welfare position preferred.
- Knowledge and experience in establishing networks of support, navigating systemic resources (Education, Health, EIA, Social) and community resources and services.
- Demonstrated skills and working knowledge in areas of team work; strength based and primary focused case planning; risk assessment; and identifying and understanding the complexity of issues and barriers families face.
- Knowledge and understanding of Aboriginal, Metis and multi-cultural traditions, practices and issues.
- The core competencies for this position include: communication, cultural competence, customer/client focus, decision-making, collaboration, organizational ability, and stress tolerance.

**A valid driver's license and a vehicle with \$2,000,000 liability insurance is a requirement of this position. A satisfactory criminal records check, prior contact check and a check of the Child Abuse Registry is a requirement of all ANCR employment positions. Applicants must be legally entitled to work in Canada.**

**DUTIES:**

Under the direction of the supervisor, the Early Intervention Worker will provide the overall continuum of care through holistic, intensive, wrap around 90 day service to families as defined in the Early Intervention Program Integrated Service Delivery Model and Program Guidelines.

**All qualified internal candidates will be considered first. Testing may form a part of the screening and selection process. We seek diversity in our workplace.**

**Your cover letter and resume must clearly indicate how you meet the qualifications. Please submit your resume with cover letter and competition number to:**



Human Resources  
Child and Family All Nations Coordinated Response Network  
835 Portage Ave Winnipeg, Manitoba R3G 0N6  
FAX: 944-4182 or email: [ancr-hr@gov.mb.ca](mailto:ancr-hr@gov.mb.ca)

**We thank all who apply, however, only those selected for an interview will be contacted.**